



SAP Certification: Practical exam overview and status guide





Introduction

SAP is redefining certification for the AI era to reflect the realities of modern work, where professionals solve problems in live systems and leverage resources and AI to deliver results swiftly and accurately.

The reimaged SAP Certification exams are transitioning from theory-based testing to practical, performance-based exams that validate what learners can actually do. Instead of relying on memorization or multiple-choice questions, these certification exams assess the ability to apply SAP skills in realistic, job-relevant scenarios. This approach ensures SAP Certification remains a trusted signal of real capability in an AI-enabled, cloud-first world.

Practical exams are designed in one of the following formats:

1. **System-based:** Complete practical tasks in timeboxed, English-language simulations using SAP systems.
1. **Scenario-based:** Engage in a timeboxed roleplay with an AI avatar to pitch SAP solutions, advise on architecture, and perform other customer interaction simulations.*

Note that certification exams are transitioning in phases over Q1 2026. Exams that have not yet moved to the new practical exam format may be temporarily unavailable.

*Learners who do not wish to leverage the AI-based tool can upload a video for human review. Exams are available in multiple languages.

About this guide

The following pages provide an at-a-glance view of the SAP Certification portfolio, including:

- ✓ Certification availability
- ✓ Practical exam format
- ✓ Transition status

The guide is designed to help you quickly determine which certification exams are available now and how to prepare.



Code	Certification title	Link	Status	Exam type
Cloud ERP				
C_S4EWM	Extended Warehouse Management in SAP S/4HANA	Link		System-based
C_IEE2E	Implementation Consultant - End-to-End Business Processes for the Intelligent Enterprise	Link	Live	System-based
E_S4CPE	Implementation Consultant - SAP S/4HANA Cloud Private Edition	Link	Live	System-based
C_S4CPB	Implementation Consultant - SAP S/4HANA Cloud Public Edition	Link	Live	System-based
C_S4CFI	Implementation Consultant - SAP S/4HANA Cloud Public Edition, Financial Accounting	Link	Live	System-based
C_S4CCO	Implementation Consultant - SAP S/4HANA Cloud Public Edition, Management Accounting	Link	Live	System-based
C_S4CS	Implementation Consultant - SAP S/4HANA Cloud Public Edition, Sales	Link	Live	System-based
C_S4CPR	Implementation Consultant - SAP S/4HANA Cloud Public Edition, Sourcing and Procurement	Link	Live	System-based
C_S4PM2	Managing SAP S/4HANA Cloud Private Edition Projects	Link	Live	Scenario-based
C_S4PM	Managing SAP S/4HANA Cloud Public Edition Projects	Link	Live	Scenario-based
C_RISME	RISE with SAP Methodology and Experience	Link	Live	Scenario-based
C_FSM	SAP Field Service Management	Link	Live	Scenario-based
C_IBP	SAP Integrated Business Planning	Link	Live	System-based
C_S43	SAP S/4HANA Cloud Private Edition, Asset Management	Link	Live	System-based
C_TS4FI	SAP S/4HANA Cloud Private Edition, Financial Accounting	Link	Live	System-based
C_TS4CO	SAP S/4HANA Cloud Private Edition for Management Accounting	Link	Live	System-based
C_TS422	SAP S/4HANA Cloud Private Edition, Production Planning and Manufacturing	Link	Live	System-based
C_TS462	SAP S/4HANA Cloud Private Edition, Sales	Link	Live	System-based
C_TS470	SAP S/4HANA Cloud Private Edition, Service	Link	Live	System-based
C_TS452	SAP S/4HANA Cloud Private Edition, Sourcing and Procurement	Link	Live	System-based

Code	Certification title	Link	Status	Exam type
C_S4TM	SAP S/4HANA Cloud Private Edition, Transportation Management	Link	Live	Scenario-based
E_S4CON	SAP S/4HANA Conversion and SAP System Upgrade	Link	Live	System-based
C_TS412	SAP S/4HANA Project Systems	Link		System-based
C_BCEPR	Selling SAP Cloud ERP Private*	Link	Live	Scenario-based

Cross-solution

C_OCM	Organizational Change Management Consultant	Link	Live	Scenario-based
C_BCBAI	Positioning SAP Business AI Solutions as part of SAP Business Suite	Link	Live	Scenario-based
C_BCSBS	Positioning SAP Business Suite	Link	Live	Scenario-based
C_BCBTM	Positioning SAP Business Transformation Management Solutions	Link	Live	Scenario-based
C_BCSSS	Positioning SAP Sustainability Solutions as part of SAP Business Suite	Link	Live	Scenario-based
C_ACT	Project Manager - SAP Activate	Link	Live	Scenario-based
E_ACTAI	Project Manager - SAP Activate for Agile Implementation Management	Link	Live	Scenario-based
C_BRSSOM	SAP Billing and Revenue Innovation Management - Subscription Order Management	Link		System-based
C_BRU2C	SAP Billing and Revenue Innovation Management - Usage to Cash	Link		System-based
C_TB120	SAP Business One	Link	Live	Scenario-based
P_SAPEA	SAP Enterprise Architect	Link		Scenario-based

Cross-solution (for SAP partners)

C_PCSBS	Positioning SAP Business Suite for Partner CEE	Link	Live	Scenario-based
C_PPSBS	Positioning SAP Business Suite for Partner Presales Consultant	Link	Live	Scenario-based
C_PSSBS	Positioning SAP Business Suite for Partner Sales Executive	Link	Live	Scenario-based

Code	Certification title	Link	Status	Exam type
Customer experience				
C_C4H32	Business User - SAP Commerce Cloud	Link		System-based
P_C4H34	Developer - SAP Commerce Cloud	Link		System-based
C_C4H62	Implementation Consultant - SAP Customer Data Cloud	Link		System-based
C_C4H63	Implementation Consultant - SAP Customer Data Platform	Link		System-based
C_C4H22	Implementation Consultant - SAP Emarsys	Link	Live	Scenario-based
C_C4H47	Implementation Consultant - SAP Sales Cloud Version 2	Link		System-based
C_C4H56	Implementation Consultant - SAP Service Cloud Version 2	Link		System-based
C_BCSCX	Positioning SAP Business Suite via SAP Customer Experience Solutions	Link	Live	Scenario-based
C_C4HCX	Solution Architect - SAP Customer Experience	Link	Live	Scenario-based
Human capital management				
C_HRIPC	Implementation Consultant - SAP SuccessFactors Employee Central Payroll	Link	Live	Scenario-based
C_THR97	Implementation Consultant - SAP SuccessFactors Onboarding	Link	Live	Scenario-based
C_BCHCM	Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions *	Link	Live	Scenario-based
C_HCMP	SAP HCM Payroll for SAP S/4HANA	Link	Live	Scenario-based
C_THR95	SAP SuccessFactors Career Development Planning and Mentoring	Link	Live	Scenario-based
C_THR86	SAP SuccessFactors Compensation	Link	Live	Scenario-based
C_THR81	SAP SuccessFactors Employee Central Core and Position Management	Link	Live	Scenario-based
C_THR70	SAP SuccessFactors Incentive Management and Embedded Analytics	Link	Live	Scenario-based
C_THR88	SAP SuccessFactors Learning	Link	Live	Scenario-based
C_THR92	SAP SuccessFactors Platform: Reporting	Link	Live	Scenario-based

* For SAP partners and employees

Code	Title	Link	Status	Exam type
C_THR82	SAP SuccessFactors Performance and Goals	Link	Live	System-based
C_THR84	SAP SuccessFactors Recruiting: Candidate Experience	Link	Live	Scenario-based
C_THR83	SAP SuccessFactors Recruiting: Recruiter Experience	Link	Live	Scenario-based
C_THR85	SAP SuccessFactors Succession Management	Link	Live	System-based
C_THR94	SAP SuccessFactors Time Management	Link	Live	Scenario-based
C_THR87	SAP SuccessFactors Variable Pay	Link	Live	Scenario-based
C_THR104	SmartRecruiters for SAP SuccessFactors			Scenario-based

Intelligent spend and business network

C_CR125	Configuration Administrator - Concur Request Professional Edition	Link	Live	Scenario-based
C_CE325	Configuration Consultant - Concur Expense Professional Edition	Link	Live	Scenario-based
C_ACDET	Configuring SAP Ariba Strategic Sourcing Suite	Link	Live	Scenario-based
C_CT625	Implementation and Support Consultant - Concur Travel Legacy Experience*	Link	Live	Scenario-based
C_ARCON	Implementation Consultant - SAP Ariba Contracts	Link	Live	Scenario-based
C_ARP2P	Implementation Consultant - SAP Ariba Procurement	Link	Live	Scenario-based
C_ARSOR	Implementation Consultant - SAP Ariba Sourcing	Link	Live	Scenario-based
C_ARSUM	Implementation Consultant - SAP Ariba Supplier Management	Link	Live	Scenario-based
C_CI325	Implementation Consultant - Concur Invoice Professional			Scenario-based
C_ARCIG	Implementation Consultant - Managed gateway for spend management and SAP Business Network	Link	Live	Scenario-based
C_ARSCC	Implementation Consultant - SAP Business Network Supply Chain	Link	Live	Scenario-based
C_BCFIN	Positioning SAP Business Suite via SAP Financial Management Solutions	Link	Live	Scenario-based
C_BCSPM	Positioning SAP Business Suite via SAP Spend Management Solutions	Link	Live	Scenario-based
C_BCSBN	Positioning SAP Business Suite via SAP Supply Chain Management Solutions	Link	Live	Scenario-based

* For SAP employees

Code	Title	Link	Status	Exam type
C_TFG51	SAP Fieldglass Contingent Workforce Management	Link	Live	Scenario-based
C_TFG61	SAP Fieldglass Services Procurement	Link	Live	Scenario-based
C_CT325	TMC Implementation and Support Consultant - Concur Travel Professional			Scenario-based

Technology

C_ABAPD	Backend Developer - ABAP Cloud	Link	Live	System-based
C_CPE	Backend Developer - SAP Cloud Application Programming Model	Link		System-based
C_SIGBT	Business Transformation Consultant	Link	Live	Scenario-based
C_SAC	Data Analyst - SAP Analytics Cloud	Link	Live	Scenario-based
C_BDCDA	Data Architect - SAP Business Data Cloud			Scenario-based
C_BW4H	Data Engineer - SAP BW/4HANA	Link		System-based
C_HAMOD	Data Engineer - SAP HANA	Link		System-based
C_DBADM	Database Administrator - SAP HANA	Link		System-based
C_LIXEA	Enterprise Architecture Consultant - SAP LeanIX	Link	Live	Scenario-based
C_CPI	Integration Developer	Link		System-based
C_LCNC	SAP Build Developer	Link	Live	System-based
C_ADBTP	SAP BTP System Administrator	Link	Live	System-based
C_BCBDC	SAP Business Data Cloud	Link	Live	Scenario-based
C_AIG	SAP Generative AI Developer	Link	Live	System-based
C_BCBTP	Positioning SAP Business Technology Platform as part of SAP Business Suite	Link	Live	Scenario-based
C_SIGDA	Process Data Analyst - SAP Signavio	Link	Live	Scenario-based
C_SIGPM	Process Management Consultant - SAP Signavio	Link	Live	Scenario-based
E_BW4HE	SAP BW/4HANA Delta	Link		System-based

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C_FIORD	SAP Fiori Application Developer	Link		System-based
C_FIOAD	SAP Fiori System Administration	Link		System-based
C_MDG	SAP Master Data Governance	Link	Live	Scenario-based
C_SEC	Security Administrator	Link		System-based
P_BTPA	Solution Architect - SAP BTP	Link	Live	Scenario-based
C_STC	Solution Transformation Consultant with SAP Cloud ALM	Link	Live	Scenario-based
C_SIGVT	Validating Business Transformation	Link	Live	Scenario-based
C_WME	WalkMe Digital Adoption Consultant	Link	Live	Scenario-based

Real skills. Better outcomes.

SAP Certification reimagined is designed to validate real skills that drive better outcomes. By shifting to practical, performance-based exams, individuals will demonstrate their ability to perform real-world tasks just as they would on an actual SAP project. This practical exam model is designed to help ensure certified professionals can deliver from day one, efficiently and with confidence and proven expertise.

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